

BRUSSELS // UNIVERSITY FOUNDATION // APRIL 18<sup>th</sup> 2023

*Rapid technological, economic, and demographic changes coupled with natural disasters disrupt the way we live. Addressing these disruptions requires talented workers. However, a record high of 210.000 jobs were vacant in the second quarter of 2022 in Belgium: the second highest vacancy rate in the EU. Hence, talent is “gold” and attracting talent is a challenge. Given that doctorate holders are trained to find solutions to complex problems, they represent an attractive talent pool. How can non-academic employers attract doctorate holders? How to ensure a smooth post-PhD job transition? And how to encourage the recognition of diverse career options within and beyond academia? If you want to be a part of the conversation, inspire, and be inspired, join us on the 18th of April at the University Foundation, rue d’Egmont/Egmontstraat 11 – 1000, Brussels!*

## Final Programme

8.30 – 9.00 **Registration & coffee**

9.00 – 9.30 **Official opening**

[Jo Brouns](#), Flemish Minister of Economy, Innovation, Work, Social Economy and Agriculture

[Valérie Glatigny](#), Minister of Higher Education and Scientific Research, Wallonia-Brussels Federation

[Véronique Halloin](#), Secretary General, F.R.S.-FNRS

9.30 – 10.00 **Welcome and introduction to the event**

[Expertise centre for R&D monitoring \(ECOOM\) & Observatory of Research and Scientific Careers - F.R.S.-FNRS](#)

10.00 – 11.00 **Breakout session (World Café format)**

Doctorate holders and the non-academic labour market

11.00 – 11.15 **Coffee break**

11.15 – 12.15 **Panel: Reflecting on the breakout session**

Moderator:

[Clàudia S. Sarrico](#), Professor of Management at School of Economics and Management, University of Minho / Visiting Researcher, Science Po

Panelists:

[Aina Fitó Parera](#), PhD Candidate, University of Antwerp

[Nicole Wedell von Leupoldt](#), Liaison External Labour Market, KU Leuven Career Center



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[Sophie Leclère](#), Administrative Coordination and Valorisation of the Doctorate, UCLouvain

[Véronique De Herde](#), Postdoctoral Researcher, Rotterdam School of Management, Netherlands Institutions for Collective Action / Postdoctoral Research Fellow F.R.S.-FNRS, ULiège

[Vinciane Gaillard](#), Deputy Director for Research and Innovation, European University Association

[Wim Audenaert](#), CEO and Co-Founder, AM-TEAM

[Wout Van Impe](#), Partner & Team Director Belgium, Mercuri Urval

12.15 – 12.30 **Conclusion**

[Carthage Smith](#), Senior Policy Analyst, Head of the Global Science Forum (GSF), OECD

[Ignace Lemahieu](#), Director of Research and Promotor ECOOM, Ghent University

12.30 – 14.00 **Lunch**

*For our publications:*

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